



## **Human Rights Policy Statement**

As a large company working in Tayside and Angus our services bring benefits to many, we recognise that we exert influence over the individual rights of many of our customers, staff, business partners and suppliers.

### **The Human Rights Act 1998**

The above act makes it unlawful for a public authority, like a government department or local authority to breach the European Convention on Human Rights.

Therefore as a contractor working within the public sector we will endeavour to fulfil all our activities within the convention principles where applicable and as set out below when carrying out public functions.

Article 4: Prohibition of Slavery & Forced Labour.

The right not to be treated as a slave or forced to perform certain kinds of labour.

Article 8: Right to respect for Private and Family Life:

The right to respect for your private and family life, your home and your correspondence.

Article 9: Freedom of Thought, Conscience and Religion.

The right to hold a free and broad range of views, beliefs and thoughts, as well as religious faith.

Article 10: Freedom of Expression:

The right to hold opinions and express your views on your own or in a group.

Article 11: Freedom of Assembly and Association:

The right to assemble with other people in a peaceful way. The right to associate with other people, which can include the right to form a trade union.

Article 12: Right to Marry:

Article 14: Prohibition of Discrimination:

Article 1 of Protocol 1: Protection of Property:

The right to have peaceful enjoyment of your possessions.

## **APPENDIX E5**