

## Environmental Policy

Andrew Shepherd Construction is a building contractor specialising in the refurbishment, extension, and new build of commercial and residential properties throughout Scotland. We offer an all-trades service covering all types of building work ranging from small repairs to large-scale refurbishment and new build for both private and public sector clients.

Andrew Shepherd Construction are implementing and updating our environment management system to meet the requirements of ISO 14001:2015 to deliver services in a responsible manner, reducing its impact of its operations on the environment, where possible. This commitment covers all aspects of the company's operations.

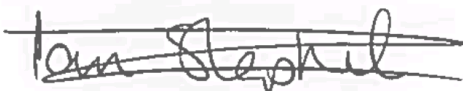
To achieve this aim and to demonstrate continual improvement, Andrew Shepherd Construction will routinely identify, monitor and where practicable improve its' environmental impacts of products and services, through:

- Fully identifying and complying with relevant legal and other requirements, implementing industry best practice where possible.
- Developing, revising and improving, processes and procedures to ensure environmental risks are reduced and best practice is adopted.
- This policy is supplemented by setting business objectives aimed at the continual improvement of the Environmental Management system and business performance
- Fostering the commitment of all management and staff towards continual improvement of the environmental management system
- Encouraging the adoption of similar environmental standards from all stakeholders involved in our business.
- Ensuring staff are kept abreast of current environmental issues and initiatives through training and regular communications.
- Reducing, reusing and recycling materials and resources where possible
- Commitment to protect the environment by seeking to prevent pollution through effective control of emissions to air, water and land, waste management, raw materials and natural resources, both on site and within the offices.

Andrew Shepherd Construction will ensure all aspects of the Environmental Management System, including this policy and associated objectives and targets are regularly reviewed and effectively implemented.

This policy statement is communicated to all employees, supply chain partners and publicly displayed on our website.

Signed:



**Ian Shepherd (Director)**  
**Date: 06<sup>th</sup> March 2019**